



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

# Relief Care Specialist – On Call Casual

## Purpose

Relief Care Specialists work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals who hire us. AdaptAbilities is currently looking for several On-Call Relief Care Specialists (RCS) to work part and full time shifts as required. The position will require RCSs to work in various facilities that are located throughout the Greater Edmonton area.

The successful Relief Care Specialists will be required to complete a new employee orientation and the training required to successfully complete their role and functions as required for all of our different programs.

## Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment.
- Ability to work in various programs: In-home, Centre-based, Community.
- Ability to travel while supporting the individuals who hire us in Edmonton and surrounding areas.
- Foster genuine relationships promoting dignity, personal interests and identities.
- Empower people to create meaningful days and achieve their goals.
- Communicate effectively with integrity, to individuals, families and co-workers.
- Follow and promote a safe work environment.

## Qualifications

- High School Diploma (post-secondary education an asset).
- Experience in working with special needs individuals is preferred.
- Experience with provincial and company health and safety programs is preferred
- Excellent written and verbal communication in English.
- Strong organizational skills and problem-solving abilities.
- Flexible, comfortable working independently and collaborating as part of a team.
- Must complete a criminal and vulnerable sector record check. An intervention record check will be required.
- Must provide valid driver's abstract and driver's license.
- Possess or be willing to obtain First Aid with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol, Medication Administration and Beyond Behaviors.

## Working Conditions

This is a permanent, on-call casual position that includes evenings and weekends between the hours of 7:30am-6pm. Casual employees will be requested to fill shifts for employees on vacation, time off, professional days and other occasions where required.

## Compensation

\$13.60 - \$18.30 per hour

**Please apply by no later than:** July 31, 2018

Please quote the job title in the subject line of your E-mail  
[employment@adaptabilities.ca](mailto:employment@adaptabilities.ca)

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