



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

# Community Specialist- High Behaviors

## Purpose

Community Specialists work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals who hire us. AdaptAbilities is currently looking for a qualified Community Specialist (CS) with experience working with complex behaviours.

## Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment.
- Ability to work independently in various home locations with minimal supervision
- Comfortable to be provide direct support to the individuals who hire us while out in the community
- Foster genuine relationships promoting dignity, personal interests and identities.
- Empower people to create meaningful days and achieve their goals.
- Communicate effectively with integrity, to individuals, families and co-workers.
- Follow and promote a safe work environment.

## Qualifications

- High School Diploma (post-secondary education an asset).
- 1- 2 years' experience working with individuals with special needs.
- Experience with challenging behaviors, recognizing triggers and crisis intervention
- Excellent written and verbal communication in English.
- Strong organizational skills and problem-solving abilities.
- Flexible, comfortable working independently and ability to be resilient in a high pressure situation
- A valid class 5 driver's license with access to a vehicle is an asset.
- First Aid certification with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol.
- Clear police information check and intervention record check.

## Working Conditions

This full time position is primarily Monday to Friday between 7:30am-6:00pm to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

## Compensation Package

\$17.25 to \$22.02 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account including two weeks vacation.

**Application Deadline:** Position will remain open until suitable candidate is found. E-mail resume quoting the position title in the subject line to: [employment@adaptabilities.ca](mailto:employment@adaptabilities.ca)

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**CARE INDUSTRY**