



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

# Orange Hub Behavioral Team - Lead

## Purpose

The Team Lead is responsible for the program to which they are assigned. They play a leadership and mentorship role for the front line staff and oversee the care of the facilities in which they operate. The Team Lead works collaboratively with the Program Coordinator to ensure individual outcomes are met, programs run smoothly, facilities are maintained, and the team is fulfilling their roles and responsibilities.

## Key Functions

- Ensure a fun and exciting environment.
- Develop lesson plans and lead purposeful activities.
- Develop and facilitate genuine relationships while supporting and encouraging individuals to achieve their goals.
- Create and maintain required documentation and reports.
- Communicate effectively with participants, parents, co-workers and supervisors.
- Supervise, support, mentor and provide leadership and resources to staff and volunteers.
- Be proactive in creating a safe environment and minimizing risks.

## Qualifications

- Some post- secondary education in a human services field or related discipline.
- 2-3 years' experience in related field with one-year leadership experience.
- Experience with complex behaviors is an asset.
- Valid driver's license and own vehicle is required
- Strong organization skills and ability to be flexible and adaptive
- Ability to implement and initiate proactive solutions
- Clear Police Information Check and Intervention Record Check.
- Must be willing to obtain within three months of employment First Aid and CPR Certification, Positive Behavior Supports, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol and Medication Administration

## Working Conditions

This position takes place out of The Orange Hub, Wednesday Thursday, Friday from 9:00 - 5:00, Saturdays from 9:30am - 5:00 pm and Sundays from 10:30am - 4:00 pm.

## Compensation Package

\$20.28 to \$23.48 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account including two weeks' vacation.



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**Application Deadline:** This position will remain open until a suitable candidate is found. Please email the address below quoting the position title in the subject line:  
[employment@adaptabilities.ca](mailto:employment@adaptabilities.ca)