



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

## Community Specialist- Floater

### Purpose

As a member of the Flex Team, the Community Specialist – Floater, is an essential and integral part of AdaptAbilities' service delivery model. The incumbent(s) will provide direct support to individuals when their scheduled Community Specialist is unavailable due to planned time off. The Flex Team will build capacity within programs to respond to short term requests for relief staff.

### Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment.
- Ability to work independently in various home locations with minimal supervision
- Comfortable to be provide direct support to the individuals who hire us while out in the community
- Foster genuine relationships promoting dignity, personal interests and identities.
- Empower people to create meaningful days and achieve their goals.
- Communicate effectively with integrity, to individuals, families and co-workers.
- Follow and promote a safe work environment.

### Qualifications

- High school diploma, post-secondary education an asset
- 1+ years of experience with individuals with special needs
- Level 4 RCS - experience with complex needs
- A shared passion and vision with the organization
- Excellent written and verbal communication skills
- Strong organizational skills and problem-solving abilities
- Ability to problem solve, learn quickly and work under pressure
- Class 5 driver's license
- Flexible and comfortable working independently and collaborating as part of a team
- Clear police information check and intervention record check
- First Aid Certification with CPR, Non-Violent Crisis Intervention, Medication Administration, Abuse Prevention and Response Protocol

### Working Conditions

This full time position is primarily Monday to Friday between 7:30am-6:00pm to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

### Compensation Package

\$17.25 to \$22.02 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account including two weeks vacation. Business mileage for travel over 25km from the point of origin to the point of destination and return will be reimbursed at the per kilometer rate established by the CRA each year.

**Application Deadline:** Position will remain open until suitable candidate is found. E-mail resume quoting the position title in the subject line to: [employment@adaptabilities.ca](mailto:employment@adaptabilities.ca)

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**CARE INDUSTRY**