



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

## Team Lead, HIA Summer Camp

### Purpose

Hearts In Action is a unique day camp that offers enjoyable, goal-directed activities and purposeful support for children, youth and young adults with special needs. The Team Lead is responsible for the group to which they are assigned. They play a leadership/mentorship role for the front line staff. They are key to ensuring individual outcomes are met, program(s) run smoothly and facilities are maintained. The Team Lead plans, leads and supports staff to implement activities in the areas of recreation and motor skills, essential life skills and expressive arts.

### Key Functions

- Ensure a fun and exciting environment
- Develop lesson plans and lead purposeful activities
- Ensure daily plans are prepared and delivered in a way that is meaningful and engaging
- Develop and facilitate genuine relationships while supporting and encouraging individuals to achieve their goals
- Empower children and adults to create meaningful days
- Be proactive in creating a safe environment and minimizing risks
- Communicate effectively with participants, parents, co-workers and supervisors
- Supervise, support, mentor and provide leadership and resources to staff and volunteers
- Build a vision of inclusion, one person at a time.

### Qualifications

- Some post-secondary education in relevant discipline
- 2 - 3 years' experience in related field
- Minimum 1 year leadership experience
- Strong organization skills, flexibility and problem solving abilities
- Ability to connect with children and young adults who have special needs
- Clear Police Information Check and Intervention Record Check
- Possess or be willing to obtain: First Aid Certificate including CPR, Beyond Behaviors, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol and Medication Administration.

### Working Conditions

This seasonal position takes place June 24 to August 30, 2019 with potential to commence in May/June. Shifts are scheduled between 7:30 am - 6:00 pm from Monday to Friday, with opportunity to work weekends. This position is full time, between 30 - 40 hours a week.

### Compensation Package

\$19.10 - \$24.60 per hour

**Deadline:** Ongoing, until May 1, 2019

E-mail resume quoting position title in the subject line to: [employment@adaptabilities.ca](mailto:employment@adaptabilities.ca) or submit an online application form at [adaptabilities.ca](http://adaptabilities.ca)

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