



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.

Team Lead – Positive Behaviour Support

Purpose

The Team Lead is responsible for the 1:1 Community Connect Program. The incumbent plays a leadership and mentorship role for the front line staff and oversees the care of the facility. The Team Lead works collaboratively with the Program Coordinator to ensure individual outcomes are met, the program runs smoothly, the facility is maintained, and the team is fulfilling its roles and responsibilities.

Key Functions

- Oversee and mentor front line staff providing targeted strategies on how to support individuals to meet their needs
- Ensure a fun and exciting environment
- Develop lesson plans and lead purposeful activities
- Develop and facilitate genuine relationships while supporting and encouraging individuals to achieve their goals
- Create and maintain required documentation and reports
- Communicate effectively with participants, parents, co-workers and supervisors
- Supervise, support, mentor and provide leadership and resources to staff and volunteers
- Be proactive in creating a safe environment and minimizing risks

Qualifications

- Some post- secondary education in a human services field or related discipline
- 2-3 years' experience in related field with one-year leadership experience
- Experience with challenging behaviors is an asset
- Valid driver's license and own vehicle is required
- Strong organization skills and ability to be flexible and adaptive
- Ability to implement and initiate proactive solutions
- Clear Police Information Check and Intervention Record Check.
- Must be willing to obtain within three months of employment First Aid and CPR Certification, Positive Behavior Supports, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol and Medication Administration

Working Conditions

This position is located at The Orange Hub, Wednesday, Thursday, Friday from 9:00 – 5:00, Saturdays from 9:30am – 5:00 pm and Sundays from 10:30am – 4:00 pm.

Compensation Package

\$22.36 to \$28.54 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account including two weeks' vacation.

Application Deadline: This position will remain open until a suitable candidate is found. Please email the address below quoting the position title in the subject line:
employment@adaptabilities.ca