



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.

Community Specialist

Purpose

Community Specialists work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals who hire us. AdaptAbilities is currently looking for a qualified Community Specialist (CS) with experience supporting individuals with special needs.

Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment
- Ability to work in various programs: In-home, Centre-based, Community
- Ability to travel while supporting the individuals who hire us in Edmonton and surrounding areas
- Foster genuine relationships promoting dignity, personal interests and identities
- Empower people to create meaningful days and achieve their goals
- Communicate effectively with integrity, to individuals, families and co-workers
- Follow and promote a safe work environment

Qualifications

- High School Diploma
- Post-secondary education in a related field is an asset
- 1- 2 years of experience working with individuals with special needs
- Experience with behaviors and recognizing triggers
- Excellent written and verbal communication in English
- Strong organizational skills and problem-solving abilities
- Flexible, comfortable working independently and collaborating as part of a team
- A valid class 5 drivers license with access to a vehicle is an asset
- First Aid certification with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol
- Clear police information check and intervention record check

Working Conditions

This full-time position is primarily Monday to Friday between 7:30 am to 6:00 pm to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

Compensation Package

\$17.25 to \$22.02 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account. Includes two weeks' vacation.

Application Deadline: Ongoing.

E-mail resume quoting the position title in the subject line to: employment@adaptabilities.ca

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