



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

## Community Specialist (Positive Behaviour Support)

### Purpose

Community Specialists work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals who hire us. AdaptAbilities is currently looking for a qualified Community Specialist (CS) with experience supporting individuals with challenging behaviours.

### Key Functions

- Determine the reasons for a behaviour of concern and provide targeted strategies on how to support the person to meet their needs
- Provide direct care and purposeful support in an engaging, fun and safe environment
- Ability to work independently in various home locations with minimal supervision
- Foster genuine relationships promoting dignity, personal interests and identities
- Empower people to create meaningful days and achieve their goals
- Communicate effectively with integrity, to individuals, families and co-workers
- Follow and promote a safe work environment

### Qualifications

- High School Diploma
- Post-secondary education in a related field is an asset
- 1- 2 years of experience working with individuals with special needs
- Experience with challenging behaviors, recognizing triggers and crisis intervention
- Excellent written and verbal communication in English
- Strong organizational skills and problem-solving abilities
- Flexible, comfortable working independently and ability to be resilient in high pressure situations
- A valid class 5 driver's license with access to a vehicle is an asset
- First Aid certification with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol
- Clear police information check and intervention record check

### Working Conditions

This full-time position is primarily Monday to Friday between 7:30 am to 6:00 pm to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

### Compensation Package

\$19.33 to \$24.68 per hour. An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account. Includes two weeks' vacation.

**Application Deadline:** Position will remain open until suitable candidate is found.

E-mail resume quoting the position title in the subject line to: [employment@adaptabilities.ca](mailto:employment@adaptabilities.ca)

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**CARE INDUSTRY**