



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.

Team Lead

Purpose

The Team Lead is responsible for the program to which they are assigned. They play a leadership and mentorship role for the front line staff and oversee the care of the facilities in which they operate. The Team Lead works collaboratively with the Program Coordinator to ensure individual outcomes are met, program(s) run smoothly, facilities are maintained, and the team is fulfilling their roles and responsibilities.

Key Functions

- Ensure a fun and exciting environment.
- Develop lesson plans and lead purposeful activities.
- Develop and facilitate genuine relationships while supporting and encouraging individuals to achieve their goals.
- Create and maintain required documentation and reports.
- Communicate effectively with participants, parents, co-workers and supervisors.
- Supervise, support, mentor and provide leadership and resources to staff and volunteers.
- Be proactive in creating a safe environment and minimizing risks.
- Make connections within the community
- Promote volunteerism and employment for the participants we support

Qualifications

- Some post- secondary education in a human services field or related discipline.
- 2–3 years' experience in related field with a minimum of one year leadership experience.
- Experience with complex behaviors is an asset.
- Valid driver's license and own vehicle is required
- Strong organization skills and ability to be flexible and adaptive
- Ability to implement and initiate proactive solutions
- Clear Police Information Check and Intervention Record Check.
- Must be willing to obtain within three months of employment First Aid and CPR Certification, Positive Behavior Supports, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol and Medication Administration

Working Conditions

This is a contract position for up to 12 months. Hours of work are full time and is based out of our McKernan House location. Hours of work can be between 7:30am – 6:00pm Saturday to Sunday to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

Compensation Package

\$20.28 to \$23.48. Includes health benefits, paid personal days, and health spending account.



Application Deadline: July 19, 2019. Please email the address below quoting the position title in the subject line:
employment@adaptabilities.ca

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