



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.

Community Specialist – French

Purpose

Community Specialists work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals who hire us. AdaptAbilities is currently looking for a qualified Community Specialist (CS) with experience and the ability to speak both French and English for one of our French speaking participants.

Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment
- Ability to work in various programs: In-home, Centre-based, Community
- Ability to travel while supporting the individuals who hire us in Edmonton and surrounding areas
- Foster genuine relationships promoting dignity, personal interests and identities
- Empower people to create meaningful days and achieve their goals
- Communicate effectively with integrity, to individuals, families and co-workers
- Follow and promote a safe work environment

Qualifications

- High School Diploma
- Fluent in communicating in both French and English is a requirement to support a specific participant
- Post-secondary education in a related field is an asset
- 1- 2 years of experience working with individuals with special needs
- Experience with behaviors and recognizing triggers
- Excellent written and verbal communication in English
- Strong organizational skills and problem-solving abilities
- Flexible, comfortable working independently and collaborating as part of a team
- A valid class 5 drivers license with access to a vehicle is an asset
- First Aid certification with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol
- Clear police information check and intervention record check

Working Conditions

This full-time position is primarily Monday to Friday between 7:00 am to 6:00 pm to a maximum of 40 hours per week. Flexibility to work evenings and weekends is required.

Compensation Package

An attractive health and dental benefit package, paid personal days, RRSP matching and Health Spending Account. Includes two weeks' vacation.

Application Deadline: Ongoing

E-mail resume quoting the position title in the subject line to: employment@adaptabilities.ca

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