



**ADAPTABILITIES**  
CREATING SUCCESS FOR LIFE

*AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.*

# Relief Care Specialist (HIA) Casual Position

## Purpose

Hearts In Action is a unique day camp that offers enjoyable, goal-directed activities and purposeful support for children, youth and young adults with special needs. Relief Care Specialists (RCS) Casual are allies and ambassadors. They work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals/families who hire us. Thoughtful program planning and implementation support participants to connect with their communities - establishing real relationships and creating meaningful days and lives. The conscientious RCS embodies belonging and compassion for individuals while providing peace of mind for families.

## Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment
- Foster genuine relationships promoting dignity, personal interests and identities
- Empower people to create meaningful days and achieve their goals
- Communicate effectively with integrity, to individuals, families and co-workers
- Ability to work in various settings: In-home, Centre-based, Community
- Build a vision of inclusion, one person at a time
- Perform other job-related activities as required

## Qualifications

- High School Diploma (post-secondary education an asset)
- Experience with special needs is an asset
- A shared passion and vision with the organization
- Excellent written and verbal communication in English
- Strong organizational skills and problem-solving abilities
- Flexible, comfortable working independently and collaborating as part of a team
- Police Information Check and Intervention Record Check
- Possess or be willing to obtain: First Aid with CPR, Non-Violent Crisis Intervention, Abuse Prevention and Response Protocol, Medication Administration and Beyond Behaviours

## Working Conditions

This position is casual, for support on days where school is out. Hours are between 7:30am-6pm, fluctuating days dependent on the EPSB Out of School Schedule. We provide a minimum of 1 shift a month, and a maximum of 40 hours a week.

## Compensation Package

\$15.65 - \$17.25 per hour

**Deadline:** Ongoing until all positions are filled

E-mail resume quoting position title in the subject line to: [employment@adaptabilities.ca](mailto:employment@adaptabilities.ca) or submit an online application form at [adaptabilities.ca](http://adaptabilities.ca)

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