



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

2018 | 2019

Report To The
Community

Creating Belonging For All Families



WELCOME TO ADAPTABILITIES

We are a dual-purpose organization with one outcome in mind; we help take care of families.

We do this in two ways:

1. AdaptAbilities offers high-quality programming for individuals with special needs.

We create success for life, empowering individuals to grow, succeed and belong.

2. We provide respite care for families.

Respite care is an essential service that gives families the chance to take a break, practice self-care and get things done. When we deliver services for families and individuals with special needs, the community thrives.

HOW WE SUPPORT

Year-Round Programs

Our doors are open year-round to support special needs individuals and their families.

Weekend Respite

Out of School Care

Social Nights for Preteens and Teens

In-Home Programming

High School Transition Support

Community Connect to Help Young Adults

Essential Transit Training

Summer Programs

Hearts in Action Summer Camp

Inclusion Camp

Did You Know? AdaptAbilities is celebrating 15 years of helping families and individuals with special needs. We have supported over 2,000 families since 2004.



PROGRAMMING HIGHLIGHT:

AdaptAbilities Expands Summer Programming With Inclusion Camps

Imagine a participant enjoying the camp of their dreams.
We are making it a reality with AdaptAbilities Inclusion Camps.

Inclusion camp allows participants to pick a camp of their choice within the community. They can select an activity they have a special interest in, such as rock climbing, or riding horses.

Once the participant selects and registers for camp, AdaptAbilities will provide a staff member to provide the one-on-one support they need to fully enjoy the experience.

This past summer we supported kids at camps at over a dozen locations. Here are a few of the community camps we participated in:

- Shumka Dance
- YMCA
- Valley Zoo
- Telus World of Science
- John Janzen Nature Centre



KEY MILESTONE:

Creating Belonging and Connections for Families in the West End at Orange Hub!

Earlier this year, Adaptabilities was thrilled to launch our newest programming space at Orange Hub in west Edmonton. It was important to build this space to make AdaptAbilities programming and services more accessible to our community. We could not have done it without supportive grants from many Edmonton and Alberta-based organizations.

What makes this place so special? There are a lot of things that make the Orange Hub a leading center for inclusion, here are just a few highlights:

Children's Ability Fund Snoezelen Room

This controlled multi-sensory environment creates a comfortable and appropriate space for individuals with disabilities. It is a quiet space, equipped with different sights, sounds and textures to both calm or stimulate our participants.



Edmonton Community Foundation Sensory Gym

Our Sensory Gym may look like a playground at first glance. But a closer look reveals state-of-the-art equipment that supports active sensory play. Individuals with special needs benefit from playing with this equipment as it increases sensory regulation.

Creating an inspiring programming space at Orange Hub was an incredible team effort.

A MESSAGE OF GRATITUDE FROM OUR FOUNDER AND CEO, *MICHELLE*

It's incredible to think we are celebrating our 15th anniversary.

Our organization has grown so much – we deliver valuable and life-enhancing services to more people in more areas of the city than ever before.

But in our fifteenth year, there's one word that keeps resonating with me.

That word is belonging. What does this mean to our organization?

Consider the judgement of a child trying to fit into a world that views them as different. Or the judgement their parents face with having a 'problem' child. This is especially difficult for individuals with invisible disabilities.

Our goal is to create a place of belonging for individuals with special needs and provide opportunities for connections.

These participants develop friendships and learn important social and life skills to help them create connections in their community.

Our work extends to the families we support as well.

When we support the family with respite care, it improves the parent's ability to be present and contributing members of the community. It nurtures their sense of belonging just as much as their family member with a disability.

What an empowering thought!

Thank you for supporting AdaptAbilities in creating communities of belonging and supporting our mission of empowering families to grow, succeed and belong.

With gratitude,

Michelle Hordal,
Founder/CEO



HOW CAN YOU HELP?

We Need You to Advocate,
Volunteer or Give!

We need your help to support a vision of belonging for individuals with disabilities and their families.

Advocate

- Engage with us on social media (LinkedIn, FB, Instagram and Twitter)
- To families who might need support from AdaptAbilities
- To companies who can financially support AdaptAbilities
- To individuals who can volunteer or donate to AdaptAbilities

Volunteer

- Join Our Board
- Office Volunteer Days
- Practicum Students
- Corporate Volunteer Days
- Support Participants
- Assist at Special Events
- Leadership Referrals

Give

- Join our Circle of Champions as a monthly donor
- Consider special one-time gifts
- Make a legacy gift as part of your will



EVENT FEATURE:

AdaptAbilities Welcomed Fred Penner at Our FunRaising Dinner!

This year's camp-themed FunRaising dinner was a wonderful success.

We welcomed children's entertainer Fred Penner for an old-fashioned sing-along while our guests enjoyed a campfire cookout, silent auction and s'mores making!

SOME WORDS FROM A PARENT:

"My son always has a good day at AdaptAbilities and everyone is so kind. You can't imagine the amount of stress that your programming has taken off of me.

It truly has been the key to my ability to carry on during some of the most challenging times we have faced. I was very concerned that I wouldn't be able to continue to manage his care up to the time he began the program. It would have been devastating if help from AdaptAbilities hadn't arrived when it did.

AdaptAbilities is a vital and necessary program that we value more than we can express. It's been a life saver for us."

Brenda



MEET EVAN: Budding Entrepreneur and Hearts in Action Participant

Evan faces significant difficulties with Tourette Syndrome, ADHD, Anxiety Disorder and OCD being a reality in his life. His mom was very concerned that he would have trouble making friends. So even before kindergarten, Evan started attending AdaptAbilities' Hearts in Action summer camp.

Evan's experience at HIA Summer Camps was transformative. He made friends, enjoyed field trips and fell in love with activities he wouldn't have been able to try otherwise. Evan's mom was very appreciative that he was supported by AdaptAbilities' camp staff, who were capable of recognizing his challenges and abilities.

She says, "By the end of the first summer, he showed dramatic improvements in his social skills and his ability to deal with overwhelming situations. The staff were able to recognize his diagnosis and separate that from the loving boy he really is."

Now, Evan is thirteen years old and is a budding entrepreneur and philanthropist. He has even started a home business called Shake It Off Design, selling gemstone bracelets. Evan donates a portion of his sales to Tourette Canada.



BOARD PRESIDENT AND CHAIR *WESTON FADER*

I am so honoured to be part of an organization that contributes to an inclusive community for all individuals with special needs.

We are celebrating some big milestones this year but we recognize there is still much work to do.

Can you imagine a world in which our Hearts in Action Summer Camps weren't necessary? With a little bit of support from AdaptAbilities, our participants could participate fully in the community.

We are taking steps towards this goal with the introduction of our Inclusion Camps. With one-on-one support from AdaptAbilities staff, individuals with disabilities can now access almost any camp of their choosing in the community.

This is just one example of how AdaptAbilities is making a huge positive impact for families and our community.

On behalf of the Board of Directors, I would like to sincerely thank our CEO Michelle Hordal for her tireless energy and support. We also want to acknowledge the contributions of every single AdaptAbilities staff member – from front-line staff to our management team.

We look forward to continuing to share good news, but in order to do so, we'll be looking for your support.

Sincerely,
Weston Fader



Creating
SUCCESS
for LIFE

“

AdaptAbilities has given my son the tools to open his mind to the possibility that he can do whatever he wants to do in this life, just like every other teenager out there. Seeing him grow into the confident, funny and shameless young man he is today only makes me wish I had learned about AdaptAbilities sooner.”





GENEROSITY IN *ACTION*



DONATIONS AND GRANTS:

- **\$125,000** - Community Facility Enhancement Program
- **\$78,500** - Edmonton Community Foundation
- **\$51,200** - The Stollery Charitable Foundation
- **\$30,000** - Children's Ability Fund
- **\$20,000** - Canadian National Railway Company
- **\$16,508** - Edmonton Oilers Community Foundation
- **\$12,586** - Summer Temporary Employment Program
- **\$10,000** - Telus Edmonton Community Board
- **\$10,000** - RBC Foundation
- **\$5,000** - The Muttart Foundation
- **\$2,500** - Samies I.O.O.B

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BOARD MEMBERS

- Weston Fader (President and Chair)
- Doris Simader, (Treasurer)
- Eva McQuaid (Secretary)
- Stephen Siu
- Sarah Prendergast
- Harkirat Teja
- Marderé Birkill



FINANCIAL REPORT

	REVENUES	Year end / March 31, 2019			
		Statement Of Operations	2018/2019	2017/2018	2016/2017
		PDD Service Delivery and Admin	460,531	269,607	260,101
		Grants	348,571	242,387	247,093
		Donations and Sponsorships	133,868	115,452	244,316
		Memberships - Intake	6,200	5,400	6,750
		Programs	-	-	-
		Community Connect	1,653,772	1,217,279	962,233
		In-Home	1,413,015	1,067,427	981,185
		Hearts in Action	746,929	665,016	814,968
		After School Care	372,611	300,291	318,252
		Respite Care	267,058	159,568	251,656
		Teen Night	135,262	155,762	140,278
			\$5,537,817	\$4,198,189	\$4,226,832
		Salaries & Benefits	3,600,819	2,788,894	2,902,831
		Staff Expenses	590,218	376,142	409,991
		Facility Costs	377,136	336,081	219,553
		Amortization of Capital Assets	163,912	86,721	117,242
		Marketing	148,802	135,695	88,431
		Program Expense	140,313	36,206	82,454
		Internet and Technology Support	108,875	98,859	39,697
		Administrative	86,691	49,844	111,538
		Professional fees	72,000	61,782	84,978
		Transportation	26,392	24,447	26,915
		Donation	9,000	-	-
			5,324,158	3,994,671	4,083,630
		Excess of Revenues Over Expenses	213,659	203,518	143,202
		Disposal of Capital Assets	7,194	-	-
		Excess of Revenue Over Expenses	206,465	203,518	143,202



	ASSETS	As at March 31, 2019			
		Statement of Financial Position	2018/2019	2017/2018	2016/2017
		Cash	190,491	408,270	335,451
		Term Deposits	503,818	492,708	305,930
		Short Term Investments	185,177	-	-
		Accounts Receivable	530,743	331,872	113,182
		Accounts Receivable From Employees	-	68	166
		Interest Receivable	5,543	4,747	-
		Goods and Services Tax Recoverable	26,462	16,788	16,378
		Prepaid Expenses	22,577	16,667	57,257
		Prepaid Lease	178,066	192,217	220,519
		Security Deposit	25,350	24,350	100
			1,668,227	1,487,687	1,048,983
		Capital Assets	473,346	351,477	125,781
		Intangible Assets	100,000	100,000	100,000
		TOTAL	\$2,241,573	\$1,939,164	\$1,274,764
		CURRENT			
		Accounts Payable	83,639	91,410	195,012
		Wages Payable	31,190	12,505	-
		Bonuses Payable	61,571	55,600	11,638
		Deferred Revenue	706,107	608,607	340,583
		Deferred Capital Contributions	78,349	96,790	-
		TOTAL	960,856	864,912	547,233
		Unrestricted Net Assets	191,679	310,247	601,750
		Internally Restricted Net Assets	694,041	412,528	-
		Net Assets Invested in Capital Assets	394,997	351,477	125,781
			1,280,717	1,074,252	727,531
			\$2,241,573	\$1,939,164	\$1,274,764



Find us at adaptabilities.ca

Head Office | 10130 82 (Whyte) Ave.
McKernan Respite Centre | 11341 78 Ave.
McKernan House | 11226 75 Ave.
NEW: Orange Hub | 10045 156 St.