



ADAPTABILITIES
CREATING SUCCESS FOR LIFE

AdaptAbilities is a registered charity that provides an essential service to individuals with special needs and their families. Our unique programs promote positive self-care and well-being, empowering individuals to grow, succeed and belong. We are looking for dedicated professionals who share this vision to join our team. This is an opportunity to make a difference, supporting individuals to be a part of their community.

Community Specialist In Home

We Are Currently Recruiting For:

A Community Specialist who would support a 17-year old boy who enjoys swimming, bowling, basketball, and mini golf.

The ideal candidate would provide support with recreational activities, boundaries, and engage in conversation.

Weekly Schedule:

Part-Time Opportunity 5 hrs./week
Flexible Schedule, any Weekday Evening
4 PM to 9 PM

Location:

Southeast Edmonton

Interested in this opportunity?

Include Reference Number S-23 when applying in your answer for 'Why would you like to work with AdaptAbilities?' .

We Are Currently Recruiting For:

A Community Specialist who would support a 14-year-old boy that enjoys puzzles, simple experiments, problem-solving, and looking for bugs.

The ideal candidate would provide support with recreational and physical activities.

Weekly Schedule:

Part-Time Opportunity 3 hrs./week
Tuesday 5PM to 8 PM, Flexible Schedule

Location:

West Edmonton

Interested in this opportunity?

Include Reference Number W-09 when applying in your answer for 'Why would you like to work with AdaptAbilities?' .

We Are Currently Recruiting For:

A Community Specialist who would support a 55-year old male who enjoys bowling, reading, and iPad games.

The ideal candidate has experience supporting with cooking, budgeting, and recreational activities.

Weekly Schedule:

Part-Time Opportunity 8 hrs./week
Flexible Schedule, 2 Weekdays 9 AM to 1 PM

Location:

Spruce Grove

Interested in this opportunity?

Include Reference Number W-03 when applying in your answer for 'Why would you like to work with AdaptAbilities?' .

We Are Currently Recruiting For:

A Community Specialist who would support a 17-year old girl who enjoys reading, board games, and outdoor play.

The ideal candidate has experience supporting with strong boundaries and recreational activities.

Weekly Schedule:

Part-Time Opportunity 5 hrs./week
Flexible Schedule, 1 Weekday Evening

Location:

Southeast (Mill Woods)

Interested in this opportunity?

Include Reference Number S-14 when applying in your answer for 'Why would you like to work with AdaptAbilities?' .

CARE INDUSTRY



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Purpose

Our Community Specialists (CSs) are allies and ambassadors, they work front-line and are pivotal to the creation of a safe, caring and community-enriched life for the individuals/families who hire us. Thoughtful program planning and implementation supports participants to connect with their communities - establishing real relationships and creating meaningful days and lives. Our conscientious CS's act with integrity, are open to growth, live our purpose, cultivate teamwork, and put forth an extraordinary effort to empower people with diverse abilities and their families to grow, succeed, and belong.

Key Functions

- Provide direct care and purposeful support in an engaging, fun and safe environment
- Foster genuine relationships promoting dignity, personal interests and identities
- Empower people to create meaningful days and achieve their goals
- Communicate effectively with their team members, which includes to individuals, families, and co-workers
- Build a vision of inclusion, one person at a time
- Model socially appropriate behaviors and assist/ encourage participants to make and maintain appropriate community connections
- Support participants in all aspects of personal hygiene and personal care as required.
- Maintain timely, accurate and professional documents in accordance with AdaptAbilities policies and procedures
- Understand and comply with all emergency processes and risk management
- Perform other job-related activities as required

Qualifications

- Minimum education requirement of a High School Diploma and a minimum of 2-3 years of related experience; or graduation from an appropriate post-secondary program with a Certificate or Diploma. Programs include Disability Studies, Human Services, Social Work, Kinesiology, Physical Therapy, Psychology, Sociology, or Education.
- Hands-on experience working with individuals with complex behaviors which limit their inclusion in community and/or programs
- Alignment with AdaptAbilities' core purpose and core values
- Clean class 5 driver's license and vehicle considered an asset
- Must provide a clear Police Information Check and Intervention Record Check
- Standard First Aid Certification CPR Level C and AED is required
- Non-Violent Crisis Intervention, Medication Administration, Abuse Prevention and Response Protocol are an asset.

Compensation Package \$18.75 - \$22.82/ hour depending on experience.

What We Offer:

AdaptAbilities is continually working to be an employer of choice. We offer a competitive salary, support for professional development, access to corporate discount with the City of Edmonton for Activities, Parks and Recreation and policies and programs that support a balanced lifestyle. Full-time employees are eligible for a comprehensive health/dental benefit plan, paid wellness days, and a health spending account.

*To be eligible for benefits, you must be working a regularly scheduled 30 hours per week.

Application Deadline: Ongoing recruitment.

Redefining the respite
CARE INDUSTRY