

2025

A BRIDGE TO BELONGING



Greetings from Michelle

CEO, AdaptAbilities



Wow, it has been another incredible year!

It is my privilege to share AdaptAbilities' Report to the Community for 2024-2025. This year has been one of growth, innovation, and impact. From launching new programs like BeYou to expanding partnerships and moving into a new Support Office, our organization has taken meaningful steps forward to better serve individuals with disabilities and their families.

At the heart of everything we do is our belief that every individual deserves the opportunity to grow, succeed, and belong. Together, we are building a community where inclusion is not just a value, but a lived reality.

When I started AdaptAbilities, I never imagined the demand for services would be so great, but with decreased government

funding, the need for respite and support continues to grow. Families are counting on us, and we are committed to being there for them.

On a personal note, I'm incredibly fulfilled to wake up with purpose every day and work alongside an incredible team of passionate people, all dedicated to building a bridge to belonging.

In October 2024, I was honoured to be recognized with a Business in Edmonton Leaders award. This milestone is a testament to the hard work, passion and dedication of our entire team, as well as the amazing families and individuals we have had the privilege to support. It reinforces the impact we're making and inspires me to continue driving positive change.

As we look ahead, we remain committed to creating more opportunities for belonging, while strengthening the supports families rely on. Thank you for being part of this journey—we are excited about all that we will achieve together.

EnJOY your day,

Michelle Hordal,
FOUNDER AND CEO

A handwritten signature in blue ink, reading "Michelle Hordal".

Our Values



CULTIVATE
TEAMWORK



DEMONSTRATE
EXTRAORDINARY EFFORT



LIVE OUR
PURPOSE



OPEN TO GROWTH



ACT WITH INTEGRITY

Program Spotlight



AdaptAbilities was thrilled to launch the BeYou program in 2024 at City of Edmonton Recreation Centres! BeYou is all about creating fun, building friendships, and fostering a true sense of belonging. Each day, participants come ready to swim along with a variety of other activities, making every session active, engaging and memorable.

Designed for children who are independent and thrive in group settings, BeYou runs year-round in three 10-week sessions. This year, we were especially excited to expand through a new partnership with the Boys and Girls Club, bringing BeYou to Leduc!



As the program grows, AdaptAbilities looks forward to collaborating with more community organizations and recreation centres to create further opportunities for kids to come as they are, be included and make lasting memories together.



Business in Edmonton

LEADERS AWARD

In 2024, AdaptAbilities Founder and CEO, Michelle Hordal, was recognized as a 2024 Leaders Award recipient by Business in Edmonton, celebrating her as one of Edmonton's exceptional business leaders! This prestigious award highlights individuals who stand out through their vision, values, community involvement, and philanthropy.

Michelle leads with intention and integrity, consistently driving change through compassion, innovation, and a deep commitment to inclusion. Michelle's achievements reflect directly on the growth and impact of AdaptAbilities. Under her guidance, AdaptAbilities has expanded its programs, built lasting community partnerships and created opportunities for people with disabilities to thrive.

Michelle's recognition as a 2024 Leaders Award recipient affirms both her individual excellence and the transformative role AdaptAbilities continues to play in our community.



Dorenlee Darling Doodles



Dorenlee Darling Doodles specializes in therapeutic and emotional support doodles, leading the way in breeding dogs with a natural aptitude to thrive as family pets, support animals, and service dogs. Their focus on temperament, socialization, and gentle care ensures that each dog is well-suited to bring comfort, joy and companionship to those they serve.

Through this valued partnership, AdaptAbilities has introduced Canine Connections, a monthly program where the Doodle Dogs visit our centres. This provides participants with the unique opportunity to engage with therapy animals, which are widely known to reduce stress, ease anxiety, and foster emotional well-being. Beyond their therapeutic benefits, the dogs also spark joy, encourage social interaction, and create moments of calm throughout the day.

The presence of the Doodle Dogs has quickly become a highlight of the month for many participants and team members—offering more than companionship, but a true connection that supports mental health, emotional growth, and community belonging.



Thanks to the generosity of our supporters, four AdaptAbilities families have welcomed specially trained dogs from Dorenlee Darling Doodles into their homes. The addition of a therapy or service dog is truly life-changing, offering unconditional love that strengthens family connections and enhances quality of life.

Discover Jag and his family's story, one of the many lives transformed through this incredible [partnership](#).

We've Moved!

SUPPORT OFFICE



Previously located on Whyte Avenue, the AdaptAbilities Support Office relocated to Millbourne Market Mall, above the Respite Centre. This new location reflects the growth our organization has achieved and provides expanded resources. With this new space, AdaptAbilities is better equipped to serve our community and continue offering programs and support that make a difference.



Thank you to the incredible donors that made this space a reality!



EVENT HIGHLIGHTS

Renew 2025

Renew 2025 was an inspiring day that brought together the AdaptAbilities team to celebrate, connect, and learn. The event showcased AdaptAbilities' continued commitment to inclusion, empowerment, and community through a series of team building activities, breakout sessions and meaningful recognition.

Olympian, Dawn Richardson Wilson, delivered a powerful and emotional message, highlighting themes of resilience, identity, and inclusive design. Her personal story and thought-provoking questions resonated deeply with the team, fostering group reflection and connection.

This day offered a wonderful opportunity for the AdaptAbilities team to come together, acknowledge one another's contributions, and feel inspired!



Renew

EVENT HIGHLIGHTS

2025 Breakfast

A record-breaking **939** attendees gathered at the Edmonton Convention Centre for another unforgettable AdaptAbilities Breakfast!

The room was filled with the warmth of heartfelt testimonials, meaningful connections, and of course, a delicious breakfast.

This inspiring morning helped raise an amazing **\$131,283!**



Hearts in Action

SUMMER CAMPS

Our Summer Camps in Edmonton and Leduc were buzzing with fun as participants and team members explored their communities and shared meaningful experiences! It was truly a summer to remember – filled with smiles, laughter and lasting memories.

2025 Camp Numbers

632 spots filled **216** unique campers



“Thanks to the team
for making a space
that welcomes and
accepts my child!”

- AdaptAbilities Parent

A SUMMER TO
REMEMBER!



“My son connected well with all the staff. We are very grateful for a wonderful summer.” -

AdaptAbilities Parent



HEARTS IN  
ACTION
SUMMER CAMP



Message

from Board President, RITA BECKER

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Director

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On behalf of the Board of Directors, I would like to commend AdaptAbilities for another year of growth and meaningful impact.

AdaptAbilities continues to create a place where people with disabilities and their families are empowered to grow, succeed, and belong! The milestones touched on throughout this report remind us that when we work together, we not only strengthen our organization, but also the communities we serve.

Thank you to everyone who has contributed to AdaptAbilities' success this year. Your support makes all the difference!

Kind Regards,
Rita Becker



2024/2025 Donor Recognition

Contributions from April 1, 2024 to March 31, 2025

\$10,000 and Above

Government of Alberta
Children's Ability Fund
TD Bank Group
The Brick
Calgary Shaw Charity Classic Foundation
CN Railway
Realtors Community Foundation
Government of Canada
Alberta Beverage Container Recycling Corporation
TELUS Edmonton and Northern Alberta Community Board
Saint John's Legacy Foundation
ATB Financial
Chadi Family Foundation
Edmonton Downtown Canadian Progress Club
Enbridge Inc

\$5,000 to \$9,999

Unstoppable Conversations

\$3,000 to \$4,999

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\$2,000 - \$2,999

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\$5 to \$249

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Financial Report

Statement of Operations

	REVENUES	2024/2025	2023/2024	2022/2023
PDD SD and Admin		683,928	683,928	669,844
PDD Surplus re-payment		(60,012)	-	-
Grants		529,721	517,911	761,654
Donations and Sponsorships		519,970	368,975	223,670
Interest Income		116,489	120,545	
Memberships-Intakes		5,200	3,350	2,300
PROGRAMS				
Community Connect		3,603,983	3,044,861	2,414,067
In-Home		1,818,890	2,091,936	1,769,763
Hearts in Action		638,027	550,197	352,466
After School Care		232,231	174,250	163,905
Respite Care		233,564	159,072	119,793
Social Nights		84,918	83,170	133,244
TOTAL REVENUE		8,406,909	7,798,195	6,610,706
EXPENSES	Salaries and Benefits	6,366,944	6,098,587	5,240,663
	Facility Costs	596,563	477,707	427,555
	Staff Expenses	445,151	378,338	387,202
	Professional Fees	184,288	200,412	74,163
	Marketing	153,932	119,396	109,652
	Admin	149,442	120,636	106,045
	Program Expenses	144,622	154,381	94,499
	Amortization of Capital Assets	136,638	104,438	101,561
	Internet and Tech	60,086	89,651	113,258
	Transportation	12,658	14,260	4,403
	Amortization of Intangible Assets	2,862	306	-
	TOTAL EXPENSES	8,253,186	7,758,112	6,659,001
	Excess of Revenue	153,723	40,083	(48,295)
	Government Assistance (CEWS)	-	-	34,858
	Disposal of Capital Assets	(3,084)	(5,272)	(375)
	Excess of Revenue over Expenses	150,639	34,811	-13,812

Statement of Financial Position

ASSETS		2024/2025	2023/2024	2022/2023
	CURRENT ASSETS			
	Cash and Cash Equivalents	1,649,651	944,482	1,156,459
	Term Deposits	1,098,892	1,673,999	1,350,000
	Short Term Investments			
	Accounts Receivable	1,078,895	1,102,734	274,292
	Inventory	13,243	-	-
	Interest Receivable	39,736	49,051	15,969
	GST Recoverable	32,073	33,284	21,999
	Prepaid Expenses	89,278	49,750	62,986
	Prepaid Lease	93,160	107,311	121,462
	Security Deposit	59,183	54,233	33,000
		4,154,111	4,014,844	3,036,167
	Capital Assets	624,879	510,379	155,161
	Intangible Assets	120,897	111,928	100,000
	TOTAL ASSETS	4,899,887	4,637,151	3,291,328
LIABILITIES	CURRENT LIABILITIES			
	Account Payable	113,406	158,677	69,624
	Wages Payable	203,012	184,140	234,548
	Bonuses Payable	50,335	-	-
	Deferred Revenue	1,547,861	1,496,184	220,935
	Accrued Rent Liability	74,617	13,564	-
	Deferred Capital Contributions	56,771	81,340	97,786
	TOTAL LIABILITIES	2,046,002	\$1,933,905	\$622,893
NET ASSETS	Unrestricted Net Assets	1,345,776	1,340,084	2,006,717
	Internally Restricted Net Assets	940,000	900,000	560,000
	Net Assets Invested in Capital Assets	568,109	463,162	101,718
	TOTAL NET ASSETS	2,853,885	2,703,246	2,668,435
	TOTAL LIABILITIES AND NET ASSETS	4,899,887	4,637,151	3,291,328



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